

U.S. House of Representatives
Committee on Ethics

LEGISLATIVE RESOURCE CENTER

EMPLOYEE POST-TRAVEL DISCLOSURE FORM

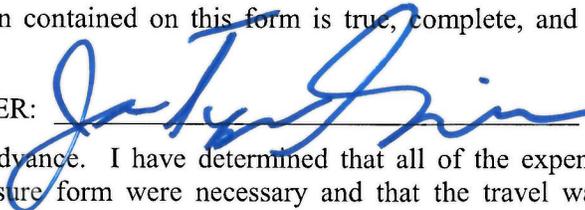
2016 FEB 26 PM 1:19

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure Statements of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House, 135 Cannon House Office Building, within 15 days after travel is completed. Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: James Tyler Grimm
2. a. Name of accompanying relative: _____ *or* None
 b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates of departure and return: Departure: 2/18/2016 Return: 2/19/2016
 b. Dates at personal expense (if any): _____ *or* None
4. Departure city: Washington, DC Destination: New York, New York Return city: Washington, DC
5. Sponsor(s) (who paid for the trip): Pandora Media, Inc
6. Describe meetings and events attended: Attending day-long meetings regarding Pandora and the issues faced by online streaming services. The meetings were with senior staff of Pandora.
7. Attached to this form are EACH of the following (*signify that each item is attached by checking the corresponding box*):
 - a. a completed Sponsor Post-Travel Disclosure Form;
 - b. the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and Grantmaking or Non-Grantmaking Sponsor Forms;
 - c. page 2 of the completed Traveler Form submitted by the employee; *and*
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. (*Signify that statement is true by checking box*):
 b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

SIGNATURE OF TRAVELER:  DATE: 2/26/2016

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel Disclosure form were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

NAME OF SUPERVISING MEMBER: Rep. Darrell Issa DATE: 2/26/2016

SIGNATURE OF SUPERVISING MEMBER: 

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**U.S. House of Representatives
Committee on Ethics**

SPONSOR POST-TRAVEL DISCLOSURE FORM

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. *A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within 10 days of their return.* You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) (who paid for the trip): Pandora Media Inc.

2. Travel Destination(s): New York, New York

3. Date of Departure: 02/18/2016 Date of Return: 02/19/2016

4. Name(s) of Traveler(s): Tyler Grimm, Anna Leieritz
(NOTE: You may list more than one traveler on a form only if all information is identical for each person listed.)

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in response to Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Other Expenses (dollar amount per item and description)
Traveler	\$140.75	\$165.00	\$101.23	N/A
Accompanying Relative	N/A	N/A	N/A	N/A

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. (Signify statement is true by checking box):

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: 
 Name: Steve Bene Title: General Counsel
 Organization: Pandora Media Inc.

I am an officer of the above-named organization (signify statement is true by checking box):
 Address: 2100 Franklin Street, Suite 700, Oakland CA 94612

Telephone number: 650.814.7305
 Email Address: sbene@pandora.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at (202) 225-7103.

U.S. House of Representatives
Committee on Ethics

TRAVELER FORM

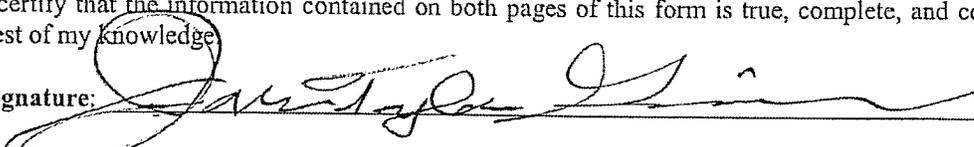
This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection. *Form (and any attachments) may be faxed to the Committee at (202) 225-7392, sent or delivered to the Committee at 1015 Longworth, or e-mailed to travel.requests@mail.house.gov.*

YOUR COMPLETED REQUEST MUST BE SUBMITTED TO THE COMMITTEE NO LESS THAN 30 DAYS BEFORE YOUR PROPOSED DEPARTURE DATE. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. You must receive explicit approval from the Committee before you depart on this trip.

Name of Traveler: James Tyler Grimm

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name of signatory (if other than traveler): _____

For staff, name of employing Member or committee: Rep. Issa

Office address: Rayburn 2269

Telephone number: 202-225-3906

Email address of contact person: Tyler.Grimm@mail.house.gov

- Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form please contact the Committee:

Committee on Ethics
1015 Longworth House Office Building
Washington, DC 20515
(202) 225-7103 (phone)
(202) 225-7392 (fax)
Travel email: travel.requests@mail.house.gov

U.S. House of Representatives
Committee on Ethics

TRAVELER FORM

1. Name of Traveler: James Tyler Grimm
2. Sponsor(s) (who will be paying for the trip): Pandora Media Inc.
3. Travel destination(s): New York City, NY
4. a. Date of departure 2/18/2016 Date of return: 2/18/2016
b. Will you be extending the trip at your personal expense? Yes No
If yes, dates at personal expense: _____
5. a. Will you be accompanied by a relative at the sponsor's expense? Yes No
b. If yes:
(1) Name of accompanying relative: _____
(2) Relationship to traveler: Spouse Child Other (specify): _____
(3) Accompanying relative is at least 18 years of age: Yes No
6. a. Did the trip sponsor answer "yes" to Question 9(d) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or foreign agent and you are requesting lodging for two nights)? Yes No
b. If yes, explain why the second night of lodging is warranted:

7. Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: Yes No
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.
The trip will inform me and other Judiciary staffers about key issues
related to copyright reform and other intellectual property issues. I serve

as the Congressman's Legislative Director.

9. Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, and/or arranging the trip? Yes No

10. **FOR STAFF TRAVELERS:**

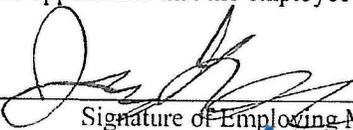
TO BE COMPLETED BY YOUR EMPLOYING MEMBER:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Date:

DMT 1/15/16


Signature of Employing Member



U.S. House of Representatives
Committee on Ethics

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee Web site (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor (who will be paying for the trip): Pandora Media Inc.
2. I represent that the trip will not be financed (in whole or in part) by a registered federal lobbyist or foreign agent (signify that the statement is true by checking box):
3. Check only one: I represent that:
 - a. the primary trip sponsor has not accepted from any other source funds intended directly or indirectly to finance any aspect of the trip *or*
 - b. the trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds *or*
 - c. the primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):
See attached list of House Judiciary Committee Staff
5. Is travel being offered to an accompanying relative of the House invitee(s)? Yes No
6. Date of departure: 2/18/16 Date of return: 2/19/16
7. a. City of departure: Washington, DC
b. Destination(s): New York City, NY
c. City of return: Washington, DC
8. I represent that (check one of the following):
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: *or*
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: *or*
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist/foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. Check one of the following:
 - a. I checked 8(a) or (b) above:
 - b. I checked 8(c) above but am not offering any lodging:
 - c. I checked 8(c) above and am offering lodging and meals for one night: *or*
 - d. I checked 8(c) above and am offering lodging and meals for two nights:
If "d" is checked, explain why the second night of lodging is warranted: _____

10. Attached is a detailed agenda of the activities the House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees) (indicate agenda is attached by checking box):

11. Check one:

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip (signify that the statement is true by checking box): or
- b. N/A – trip sponsor is a U.S. institution of higher education.

12. For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:
Pandora, the only sponsor, is regulated through a series of royalty rate setting and licensing agreements over which the Copyright Royalty Board, DOJ, and the US Congress have jurisdiction and, specifically the House Judiciary Committee has oversight. Similar to the recent listening sessions coordinated by the HJC, in order to educate staff of the House Judiciary Committee, who have legislative oversight and law making ability impacting Pandora's business, the trip to Pandora's NYC office, logistically the closest large facility to Washington DC, has been set up to provide information and education on the technology, business model, and future interests of the business.

13. Answer parts a and b. Answer part c if necessary.

- a. Mode of travel: Air Rail Bus Car Other (Specify: _____)
- b. Class of travel: Coach Business First Charter Other (Specify: _____)
- c. If travel will be first class or by chartered or private aircraft, explain why such travel is warranted:
N/A

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). (signify that the statement is true by checking box):

15. I represent that either (check one of the following):

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: or
- b. The trip involves events that are arranged specifically *with regard* to congressional participation:

If "b" is checked:

1) Detail the cost per day of meals (approximate cost may be provided): _____
\$50.00

2) Provide reason for selecting the location of the event or trip: **See question 12**
Pandora NYC is closest to DC, with key executives based there.

Experts in our key technology platforms are also based in NYC, and programming with artists and industry reps are more accessible.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility.

Hotel name: Westin NY Grand Central City: New York Cost per night: \$165

Reason(s) for selecting: Near Pandora office, rate lower than government per diem

Hotel name: _____ City: _____ Cost per night: _____

Reason(s) for selecting: _____

Hotel name: _____ City: _____ Cost per night: _____

Reason(s) for selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. (signify that the statement is true by checking box):

18. **TOTAL EXPENSES FOR EACH PARTICIPANT:**

<input type="checkbox"/> actual amounts <input checked="" type="checkbox"/> good faith estimates	Total <i>Transportation</i> Expenses per Participant	Total <i>Lodging</i> Expenses per Participant	Total <i>Meal</i> Expenses per Participant
For each Member, Officer, or employee	\$180	\$165 (pre tax)	\$50
For each accompanying relative	\$0	\$0	\$0

	<i>Other</i> Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or employee	0	
For each accompanying relative	0	

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check one:

- a. I certify that I am an officer of the organization listed below. *or*
- b. N/A – sponsor is an individual or a U.S. institution of higher education.

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip.

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: 
 Name: Steve Bene
 Title: General Counsel
 Organization: Pandora Media Inc.
 Address: 2100 Franklin St Suite 700 Oakland, CA 94612
 Telephone number: 1.650.814.7305
 Email address: sbene@pandora.com

If there are any questions regarding this form please contact the Committee at the following address:

Committee on Ethics
 U.S. House of Representatives
 1015 Longworth House Office Building
 Washington, DC 20515
 (202) 225-7103 (phone)
 (202) 225-7392 (general fax)

Charles W. Dent, Pennsylvania
Chairman
Linda T. Sánchez, California
Ranking Member

Patrick Meehan, Pennsylvania
Trey Gowdy, South Carolina
Susan W. Brooks, Indiana
Kenny Marchant, Texas

Michael E. Capuano, Massachusetts
Yvette D. Clarke, New York
Ted Deutch, Florida
John B. Larson, Connecticut



ONE HUNDRED FOURTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

February 16, 2016

Thomas A. Rust
Staff Director and Chief Counsel

Joanne White
Administrative Staff Director

Clifford C. Stoddard, Jr.
Counsel to the Chairman

Daniel J. Taylor
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

Mr. James Tyler Grimm
Office of the Honorable Darrell Issa
2269 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Grimm:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to New York City, New York, scheduled for February 18, 2016, sponsored by Pandora Music, Inc. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$375 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Charles W. Dent
Chairman

Linda T. Sánchez
Ranking Member

CWD/LTS:re

Judiciary Staff Trip to Pandora NYC
Thursday, February 18 – Friday, February 19

Thursday, February 18th

- Amtrak transportation to NYC Penn Station (estimated times; tickets not confirmed yet)
 - 2/18 Depart Union Station 7:25 a.m. – Arrive 10:45 a.m. Penn Station
 - 2/19 Depart Penn Station 10:35 a.m. – Arrive 2:00 p.m. Union Station
- Transportation via taxi from Penn Station to Pandora

Program Agenda –

- 11:30 – 12:00 p.m. Arrive Pandora Office and Welcome
 - Tour of the Pandora facility
 - Introduction to Pandora

- 12pm – 1pm Technology of Pandora – Music Genome
Lunch to be served during presentation
 - What is the Music Genome?
 - Discussions around the human element and how technology is included in the process to enhance the listener experience.
 - Discussion to provide better understanding to Staff, who regulate licensing and legislation on rate setting, why Pandora and other services are defined as non-interactive” streaming services in accordance with Sec. 114 of the Copyright Act and treated differently than on-demand or “interactive” streaming services.

- 1 pm – 1:45pm The Making of Middle Class Musicians
 - Pandora will explain, “What is a Musicologist?”
 - How is the Artist Marketing Platform (AMP) providing value to the artist with music on Pandora?

- BREAK (15 minutes)

- 2:00 pm – 2:30 pm- Next Big Sound – How Artists Are Discovered
 - Discussion around data and predicting up-and-coming artists using social media and publicly available data;
 - What is the benefit to the listeners? The artists? The advertisers?

- 2:30-3pm – Streaming Monetization – Music Discovery, Promotion, and Consumption in the Post-Napster Age
 - What model is working best – ad supported vs. subscription?
 - What makes Pandora successful?
 - How would consent decree modifications alter the broader landscape?
 - Partial withdrawals
 - Split-works / fractional licensing

- BREAK (15 minutes)
- 3:15 pm – Industry Issues and Future of Music
 - With streaming being so main 'stream', what does it take for companies to build relationships with current artists and labels, new indie labels and songwriters?
 - Supporting existing and legacy artists
 - Nurturing aspiring musicians and songwriters
 - What role does Congress play in the future of Music?
 - Current proposed legislation
 - Songwriter Equity Act
 - Fair Play, Fair Pay Act
 - Copyright Office Music Licensing Study – our perspective
 - Direct negotiations
 - How has the industry changed and where does the Music Makers team of Pandora see the future – more direct access between artists and their fans via technology?
- 4:00 pm – Music Demonstration and Conversation - discussion with artists
- 5:00 pm- Wrap Up and final discussion
- 5:30- 6:00 pm - Delegation to check in at Hotel; Depart for dinner
- 6:00 pm – 8:00 pm Dinner with Group (Location TBD)

Friday, February 19

- 8:30 a.m. Check out; Breakfast on your own.
- 9:00 a.m. – Depart for Penn Station
- Depart Penn Station 10:35 a.m. – Arrive 2:00 p.m. Union Station

HOUSE STAFF	POSITION	OFFICE
Achord Darren	Policy Advisor	Scalise
Angulo Tiffany	Legislative Assistant	Jordan
Bartlett Anna	Deputy Chief of Staff	Goody
Bill Aaron	Legislative Counsel	Chabot
Bos Amy	Legislative Director	Sensenbrenner
Brophy Greg	Chief of Staff	Buck
Brown Becca	Legislative Counsel	DeSantis
Cornett Bobby	Deputy Chief of Staff	Franks
Cuiver Jared	Legislative Director	King
Deutsch Jeremy	Chief of Staff	CMR
Edlow Joseph	Senior Legislative Assistant	Labrador
Esparza Chris	Legislative Assistant	Chaffetz
Fitzpatrick Casey	Counsel	Walters
Grimm Tyler	Counsel	Issa
Guvensoylar Burak	Judiciary Legislative Advisor	Forbes
Harder Dan	Legislative Assistant	Bishop
Husband Shelley	Committee Staff Director	Goodlatte
Karr Barrett	Policy Director	Ryan
Keeley Joe	Chief Counsel on SubcommP	Goodlatte
Kizler Kyle	Legislative Director	Bishop
Lackey Jennifer	Legislative Director	Collins
Leieritz Anna	Legislative Director	Rott
Leviner Emily	Legislative Director	Tratliffe
Mark Rebecca	Senior Advisor	CMR
Moss Sasha	Counsel	Farenthold
Philip Curtis	Senior Counsel	Smith
Ritchie Branden	Deputy Director/Policy Director	Goodlatte
Rodrigues Ritika	Deputy Chief of Staff	Buck
Russo Joe	External Coalition and external Affairs	Goodlatte
Smithson Austin	Legislative Director	Gohmert
Tarpley Tim	Deputy Chief of Staff	Poe
Tigne Bill	Legislative Director	Marino
Wleand Jeff	Senior Counsel	Marino
Babin Reginald	Legislative Director	Richmond
Dalley David	Legislative Director	Scott
DeGraff Kenneth	Policy Advisor	Pelosi
Donaldson Kirsten	Legislative Director	Jeffries
Doty John	Washington Director	Nadler
Dwyer Steve	Sr Policy Advisor, Digital Director	Hoyer
Everett Jason	Staff Director	Conyers
Grant Cedric	Chief of Staff	Jeffries
Gross Jena	Senior Advisor	Eshoo

Grossman	David	Sr. Technology Policy Advisor	Eshoo	Staff to Hometown/Silicon Valley Member, handles issues such as copyright reform, IP and music rate setting issues;
Hull	Zi	Legislative Counsel	Lofgren	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Lachman	Andrew	Legislative Director	Lieu	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Laws	George	Legislative Assistant	Pierluisi	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Le	Ricky	Chief of Staff	Swalwell	Staff to Hometown/Silicon Valley Member, handles issues such as copyright reform, IP and music rate setting issues;
Lieberman	Eve	Chief of Staff	Poils	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
McCarthy	Margaret	Legislative Director	Matsui	Staff to Hometown/Silicon Valley Member, handles issues such as copyright reform, IP and music rate setting issues;
McLaren	Ellen	Deputy Chief of Staff	Deutch	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Menachery	Anne Rose	Counsel	Gutierrez	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Moore	Alexis	Legislative Counsel	Johnson	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Morton	Lisette	Legislative Director	Nadler	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Nickson	Julie	Chief of Staff	Lee	Staff to Hometown/Silicon Valley Member, handles issues such as copyright reform, IP and music rate setting issues;
Randle	Chris	Legislative Counsel	Bass	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Selinas	Norberto	Senior Counsel	Conyers	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Schmidt	Aaron	Chief of Staff	DelBene	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Shim	Linda	Chief of Staff	Chu	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Smith	Jonathan	Chief of Staff	Kilmer	Staff to Hometown/Silicon Valley Member, handles issues such as copyright reform, IP and music rate setting issues;
Soltani	Lauren	Legislative Counsel	DelBene	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Vinh	Ferras	Legislative Counsel	Cicilline	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Weisman	Matthew	Legislative Director	Cohen	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Williams	Krystal	Legislative Director	Jackson Lee	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;
Zawitoski	Daniel	Legislative Director	Peters	Staff to Member on House Judiciary Committee, handles issues such as copyright reform, IP and music rate setting issues;