

2013 SEP -3 PM 1:53

OFFICE OF THE CLERK
U.S. HOUSE OF REPRESENTATIVES Original AmendmentU.S. House of Representatives
Committee on Ethics

MEMBER / OFFICER POST-TRAVEL DISCLOSURE FORM

This form is for disclosing the receipt of travel expenses from a private source for travel taken in connection with a Member or officer's official duties. This form does not eliminate the need to report privately-funded travel on the Member or officer's annual Financial Disclosure Statement. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House, B-106 Cannon House Office Building, within 15 days after travel is completed. Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Andre Carson
2. a. Name of accompanying relative: Mariama Carson *or* None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates of departure and return: Departure: August 16, 2013 Return: August 18, 2013
b. Dates at personal expense: _____ *or* None
4. Departure city: Indianapolis Destination: Tunica, MS Return city: Indianapolis
5. Sponsor(s) (who paid for the trip): Congressional Black Caucus Institute
6. Describe meetings and events attended (attach additional pages if necessary): Issue forums
, panel discussions, legislative seminars, and policy roundtable discussions
7. Attached to this form are EACH of the following (*signify that each item is attached by checking the corresponding box*):
 - a. a completed Sponsor Post-Travel Disclosure Form;
 - b. the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and Grantmaking or Non-Grantmaking Sponsor Forms;
 - c. page 2 of the completed Traveler Form submitted by the Member or officer; *and*
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the sponsor's agenda. (*Signify that statement is true by checking box*):
b. If not, explain: I did not participate in the golf or skeet events during the trip

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge. I have determined that all of the expenses on the attached Sponsor Post-Travel Disclosure Form were necessary and that the travel was in connection with my duties as a Member or officer of the U.S. House of Representatives and would not create the appearance that I am using public office for private gain.

SIGNATURE OF MEMBER: _____

DATE: _____

8/30/13

**U.S. House of Representatives
Committee on Ethics**

SPONSOR POST-TRAVEL DISCLOSURE FORM

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. *A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within 10 days of their return.* You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) (who paid for the trip): _____
Congressional Black Caucus Political Education & Leadership Institute (CBC Institute)
2. Travel Destination(s): Tunica, MS
3. Date of Departure: 8/16/2013 Date of Return: 8/18/2013
4. Name(s) of Traveler(s): Rep. and Mrs. Andre Carson
 (NOTE: You may list more than one traveler on a form only if all information is identical for each person listed.)
5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in response to Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Other Expenses (dollar amount per item and description)
Traveler	\$50.00	\$239.80	\$0.00	No cost for meals. Widely attended event <input checked="" type="checkbox"/>
Accompanying Relative	\$0.00	\$0.00	\$0.00	n/a

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. (Signify statement is true by checking box):

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: _____

Name: Regina Brown Title: Executive Director

Organization: CBC Institute

I am an officer of the above-named organization (signify statement is true by checking box):

Address: 413 New Jersey Ave SE
Washington, DC 20003

Telephone number: 202-785-3634

Email Address: brown@cbcinstitute.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at (202) 225-7103.

U.S. House of Representatives
Committee on Ethics

TRAVELER FORM

1. Name of Traveler: Congressman André Carson
2. Sponsor(s) (who will be paying for the trip): Congressional Black Caucus
Political Education and Leadership Institute (CBC Institute)
3. Travel destination(s): Tunica, Mississippi
4. a. Date of departure August 19, 2013 Date of return: August 18, 2013
b. Will you be extending the trip at your personal expense? Yes No
If yes, dates at personal expense: _____
5. a. Will you be accompanied by a relative at the sponsor's expense? Yes No
b. If yes:
(1) Name of accompanying relative: _____
(2) Relationship to traveler: Spouse Child Other (specify): _____
(3) Accompanying relative is at least 18 years of age: Yes No
6. a. Did the trip sponsor answer "yes" to Question 9(d) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or foreign agent and you are requesting lodging for two nights)? Yes No
b. If yes, explain why the second night of lodging is warranted:

7. Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: Yes No
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.

This annual legislative policy conference is tied to the Congressman's sitting committee assignments on Transportation & Infrastructure and Armed Services. Also, policies that affect his constituency

9. Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, and/or arranging the trip? Yes No

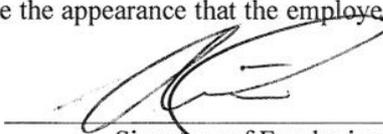
10. **FOR STAFF TRAVELERS:**

TO BE COMPLETED BY YOUR EMPLOYING MEMBER:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Date: 9/2/2013



Signature of Employing Member

U.S. House of Representatives
Committee on Ethics

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee Web site (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor (who will be paying for the trip): _____
Congressional Black Caucus Political Education and Leadership Institute (CBC Institute)
2. I represent that the trip will not be financed (in whole or in part) by a registered federal lobbyist or foreign agent (signify that the statement is true by checking box):
3. Check only one: I represent that:
 - a. the primary trip sponsor has not accepted from any other source funds intended directly or indirectly to finance any aspect of the trip *or*
 - b. the trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds *or*
 - c. the primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):
The list of House Members is attached to this form. Each Member is invited to share their legislative views and perspectives
5. Is travel being offered to an accompanying relative of the House invitee(s)? Yes No
6. Date of departure: August 15, 2013 Date of return: August 17, 2013
7. a. City of departure: Member's Home District
b. Destination(s): Tunica, Mississippi
c. City of return: Members Home District
8. I represent that (check one of the following):
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: *or*
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: *or*
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist/foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. Check one of the following:
 - a. I checked 8(a) or (b) above:
 - b. I checked 8(c) above but am not offering any lodging:
 - c. I checked 8(c) above and am offering lodging and meals for one night: *or*
 - d. I checked 8(c) above and am offering lodging and meals for two nights:
If "d" is checked, explain why the second night of lodging is warranted: _____

10. Attached is a detailed agenda of the activities the House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees) (indicate agenda is attached by checking box):

11. Check one:

a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip (signify that the statement is true by checking box): or

b. N/A – trip sponsor is a U.S. institution of higher education.

12. For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The CBC Institute is the sole sponsor of the Mississippi Policy Conference - This annual policy conference is an initiative of and a significant part of the CBC Institutes overall mission.

13. Answer parts a and b. Answer part c if necessary.

a. Mode of travel: Air Rail Bus Car Other (Specify: n/a)

b. Class of travel: Coach Business First Charter Other (Specify: n/a)

c. If travel will be first class or by chartered or private aircraft, explain why such travel is warranted:

n/a, the CBC Institute does not provide travel for Members to the policy conference

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). (signify that the statement is true by checking box):

15. I represent that either (check one of the following):

a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: or

b. The trip involves events that are arranged specifically *with regard* to congressional participation:

If "b" is checked:

1) Detail the cost per day of meals (approximate cost may be provided): _____

2) Provide reason for selecting the location of the event or trip: _____

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel name: Veranda & Terrace Hotel City: Tunica Cost per night: 89.00

Reason(s) for selecting: proximity to conference center

Hotel name: Horseshoe & Road House City: Tunica Cost per night: 109.00

Reason(s) for selecting: proximity to conference center

Hotel name: Gold Strike, City: Tunica Cost per night: 99.00

Reason(s) for selecting: proximity to conference center

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. (signify that the statement is true by checking box):

18. TOTAL EXPENSES FOR EACH PARTICIPANT:

<input type="checkbox"/> actual amounts <input checked="" type="checkbox"/> good faith estimates	Total <i>Transportation</i> Expenses per Participant	Total <i>Lodging</i> Expenses per Participant	Total <i>Meal</i> Expenses per Participant
For each Member, Officer, or employee	n/a- hotel-\$98.00-\$109.00-meals \$75.00		
For each accompanying relative	n/a		

	<i>Other</i> Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or employee	\$50.00 ground	
For each accompanying relative	n/a	

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check one:

- a. I certify that I am an officer of the organization listed below. *or*
 b. N/A – sponsor is an individual or a U.S. institution of higher education.

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip.

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: _____

Regina Brown

Name: _____

Regina Brown

Title: _____

Executive Director

Organization: Congressional Black Caucus Political Education and Leadership Institute (CBC Institute)

Address: 413 New Jersey Avenue, S.E., Washington, DC 20003

Telephone number: 202-785-3734 (note: #18 above rooms & meals are locked on the PDF)

Email address: brown@cbcinstitute.org

If there are any questions regarding this form please contact the Committee at the following address:

Committee on Ethics
 U.S. House of Representatives
 1015 Longworth House Office Building
 Washington, DC 20515
 (202) 225-7103 (phone)
 (202) 225-7392 (general fax)

K. Michael Conaway, Texas
Chairman
Linda T. Sánchez, California
Ranking Member

Charles W. Dent, Pennsylvania
Patrick Meehan, Pennsylvania
Trey Gowdy, South Carolina
Susan W. Brooks, Indiana

Pedro R. Pierluisi, Puerto Rico
Michael E. Capuano, Massachusetts
Yvette D. Clarke, New York
Ted Deutch, Florida



ONE HUNDRED THIRTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Daniel A. Schwager
Staff Director and Chief Counsel

Joanne White
Administrative Staff Director

Jackie M. Barber
Counsel to the Chairman

Daniel J. Taylor
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

August 7, 2013

The Honorable André Carson
U.S. House of Representatives
2453 Rayburn House Office Building
Washington, DC 20515

Dear Colleague:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Tunica, Mississippi, scheduled for August 15 to 18, 2013, sponsored by the Congressional Black Caucus Political Education and Leadership Institute. We note that you will not be reimbursed for transportation expenses.

You must complete a Member/Officer Post-Travel Disclosure Form and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. You must also report all travel expenses totaling more than \$350 from a single source on Schedule VII of your annual Financial Disclosure Statement.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

K. Michael Conaway
Chairman

Linda T. Sánchez
Ranking Member

KMC/LTS:wfs



Congressional
Black Caucus
POLITICAL EDUCATION &
LEADERSHIP INSTITUTE

413 New Jersey Ave. S.E.
Washington, DC 20003
202.785.3634 Tel.
www.CBCInstitute.org

Dear Congressman Carson:

Thank you for participating in our policy conference, Tunica-2013. Your participation was invaluable and made the conference a success.

In order to help you complete your Ethics Travel Disclosure Form, we are providing you with information on the costs that were incurred for your participation in the conference.

- Lodging Expenses \$239.80
- Ground Transportation \$50.00
- Meals - There is no dollar amount as meals were part of receptions at widely attended events.

In addition, under House Rules the cost for golf and skeet shooting activities which were part of the event are subject to reimbursement. In the event you participated in sport activities, (golf - \$60 per day, skeet - \$70 per day), please forward your check in the appropriate amount to the Congressional Black Institute at 413 New Jersey Ave. SE Washington, DC 20003.

If you have any questions please call, Regina Brown at (202) 785-3634.

Sincerely,

Bennie G. Thompson, Chair
Congressional Black Caucus Institute

Private Sponsor Travel Certification Form - CBC Institute - Question 5. The Invitation to attend the CBC Institute's Annual Mississippi Policy Conference in Tunica Mississippi on August 15 to 17 is extended to the Members of Congress listed below to afford meeting attendees the opportunity to gain a clearer legislative perspective on issues which impact the quality of life for Americans in general and minority communities in particular during the 113th Congress. NOTE: Each Member on this list will be assigned moderator, facilitator, and/or panelist roles for the working group sessions by issue areas and subjects of personal interest.

Members Invited:

The Honorable Marcia Fudge (Chair, CBC)
The Honorable Karen Bass
The Honorable Joyce Beatty
The Honorable Sanford D. Bishop, Jr.
The Honorable Corrine Brown
The Honorable G.K. Butterfield
The Honorable Andre Carson
The Honorable Donna M. Christensen
The Honorable Yvette Clarke
The Honorable William Lacy Clay, Jr.
The Honorable Emanuel Cleaver, II
The Honorable James E. Clyburn *
The Honorable John Conyers, Jr.
The Honorable Elijah E. Cummings
The Honorable Danny K. Davis
The Honorable Donna Edwards
The Honorable Keith Ellison
The Honorable Chaka Fattah
The Honorable Al Green
The Honorable Alcee L. Hastings
The Honorable Steven Horsford
The Honorable Sheila Jackson Lee
The Honorable Hakeem Jeffries
The Honorable Eddie Bernice Johnson
The Honorable Hank Johnson
The Honorable Robin Kelly
The Honorable Barbara Lee
The Honorable John Lewis
The Honorable Gregory W. Meeks
The Honorable Gwendolynne S. Moore
The Honorable Eleanor Holmes Norton
The Honorable Donald M. Payne, Jr.
The Honorable Charles B. Rangel
The Honorable Cedric Richmond
The Honorable Bobby L. Rush
The Honorable David Scott
The Honorable Robert C. Scott
The Honorable Terri Sewell
The Honorable Bennie G. Thompson * (Chair, CBC Institute Board)
The Honorable Marc Veasey
The Honorable Maxine Waters
The Honorable Melvin L. Watt *
The Honorable Allen West
The Honorable Frederica Wilson
The Honorable William "MO" Cowan

- -- * - Denotes Member of the CBC Institute Board

NOTE: No Staff Invitations Issued

DRAFT WORKING SCHEDULE
FOR
CBC INSTITUTE
TUNICA 2013 MISSISSIPPI POLICY CONFERENCE
Thursday, August 15th – Saturday, August 17th, 2013

Thursday, August 15, 2013

- 10:00 a.m. - 5:00 p.m. *Conference Registration*
Harrah's Mid-South Convention Center
- 6:00 p.m. - 8:00 p.m. *Conference Welcome Reception; Tunica Queen Riverboat¹*
Tunica Mississippi River Park
- 8:30 p.m. - 10:30 p.m. *Conference Opening Ceremonies &, Dinner*
Post-Dinner Entertainment Featuring Bobby Rush
Horseshoe Casino & Hotel – Bluesville

Friday, August 16, 2013

- 9:00 a.m. - 5:00 p.m. *Conference Registration*
Harrah's Mid-South Convention Center
- 8:45 a.m. – 5:45 p.m. *Legislative Seminars. (Note: doors open@ 8:30am)*
- 8:45 a.m. - 10:30 a.m. *Legislative Seminar - Health Care: The Affordable Health Care Act (A look at*
Before the Act, the Effects Now and the Impact in the Future) – Congressional
Members Participating: Butterfield, Scott & Christensen; U.S. Surgeon General
(tentative); Rep from Nestles Co.
Harrah's Mid-South Convention Center
- 10:30 a.m. - 12:00 p.m. *Legislative Seminar – Education: Drop Outs: Stop the Silent Killer in*
Our Communities Congressional Members Participating – TBD
Harrah's Mid-South Convention Center
- 1:00 p.m. - 2:30 p.m. *Policy Luncheon. A Conversation with the New Members of the CBC. (Reps.*
Beatty, Horsford, Jeffries, Kelly, Payne, & Veasey). CBC Board Members
Thompson and Fudge presiding.
Harrah's Mid-South Convention Center
- 2:30 p.m. to 3:30 pm *Legislative Seminar-Travel & Tourism's Impact on Local Economies: Gaming*
and Resort Destinations, Rural and Urban Areas. Congressional Members
Participating TBD
- 4:00 p.m. - 5:45 p.m. *Legislative Seminar – Energy: Impact on the American Consumer. Congressional*
Members Participating TBD; Colette Honorable, Lonnie Johnson (Exxon Mobile),
Napoleon Johnson (Entergy) & Beverly Perry (PEPCO Holdings).

¹ Riverboat departs dock at 6:30 p.m.

TUNICA POLICY CONFERENCE - DRAFT WORKING SCHEDULE

Page Two

8:30 p.m. *Harrah's Mid-South Convention Center*
CBC Institute Sponsored Concert for Conference Registrants.
Featuring: *Musiq Soulchild*
Millennium Theatre, Gold Strike Casino & Resort Hotel

10:30 p.m. After Concert Reception
DJ Preston Miles
Live Oak Ballroom, Gold Strike Casino & Resort Hotel

Saturday, August 17, 2013

9:00 a.m. - 11:00 a.m. Legislative Seminar - Financial Services – Title & Presenters (Being worked on).
Congressional Members Participating TBD.
Harrah's Mid-South Convention Center

11:00 a.m. - 12:45 p.m. Legislative Seminar – *Telecommunications: Social Media, the Internet and
Minority Communities--Face Book, Apps. FCC Commissioner Mignon Clyburn
(Invited); Congressional Members Participating TBD.*
Harrah's Mid-South Convention Center

1:00 p.m. - 2:30 p.m. Policy Luncheon – Presentation on CBC Institute History and Programs. (By CBCI
Board Members). Tentative—Administration Speaker.
Golf & Shooting Awards Presentations
Harrah's Mid-South Convention Center

2:45 p.m. - 4:00 p.m. Legislative Seminar –Voter Protection: A View of the Impact of Section 5
(Voting Rights). Congressional Members Participating TBD.
Harrah's Mid-South Convention Center

4:10 p.m. - 6:00 p.m. Congressional Members' Forum
Town Hall-Conversation on Legislative Issues Impacting Communities of Color
CBC Institute Board Members Clyburn & Thompson presiding & other
Congressional Members Present Participating
Harrah's Mid-South Convention Center

8:00 p.m. - 9:00 p.m. Conference Closing Ceremonies& Dinner
Harrah's Event Center

9:00 p.m. Post Dinner Entertainment: Comedian Sister Lucille; Comedian George Wallace
Closing Conference Reception--DJ Preston Miles
Harrah's Event Center

Recreational Activities – Tunica Conference, 8/16 & 8/17²

Friday, August 16, 2013

- 6:30 a.m. Continental Breakfast & Registration
The James E. Clyburn Golf Tournament
Cottonwoods Golf Club
- 7:00 a.m. Continental Breakfast & Registration
Bennie G. Thompson Sporting Clays Challenge
Willows Sporting Clays & Hunting Center
- 7:00 a.m. The James E. Clyburn Golf Tournament - Shotgun Start
Cottonwoods Golf Club
- 7:30 a.m. Sporting Clays Shooting Clinic
Willows Sporting Clays & Hunting Center
- 8:30 a.m. The Bennie G. Thompson Sporting Clays Challenge
Willows Sporting Clays & Hunting Center
- 8:30 a.m. - 9:30 a.m. ZUMBA Exercise Experience
Harrah's Mid-South Convention Center
-

Saturday, August 17, 2013

- 7:00 a.m. Continental Breakfast & Registration for the Bennie G. Thompson
Sporting Clays Challenge
Willows Sporting Clays & Hunting Center
- 7:30 a.m. Sporting Clays Shooting Clinic
Willows Sporting Clays & Hunting Center
- 8:30 a.m. The Bennie G. Thompson Sporting Clays Challenge
Willows Sporting Clays & Hunting Center
- 8:30 a.m. - 9:30 a.m. Zumba Exercise Experience
Harrah's Mid-South Convention Center

² All Members of Congress, Congressional Staff or federal employees are personally responsible for greens fees for the golf tournament and fees for the sporting clays challenge should they choose to participate.